

# BENEFITS FOR TENURE AND PART-TENURE PERSONNEL FROM CETYS UNIVERSITY

### **TEACHIG FACULTY**

100 %
75 % Inst. and 25 % Empl
60 % Inst. and 40 % Empl
1 month's salary (1 year for tenure) only for
first marriage
3 weeks
25 % of the total salary
30 days
3.0 % Inst. and 1.5 % Empl.
100 % (school programs)

### **PART-TENURE FACULTY**

Benefits by law	100 %
Life insurance	75 % Inst. and 25 % Empl
Medical Insurance	30 % Inst. and 70 % Empl
Marriage dowry	1 month's salary (1 year for tenure) only for
	first marriage
Vacations	3 weeks
Vacation pay	25 % of the total salary
Christmas bonus	30 days
Retirement fund	Not applicable
Workers´ scholarship	50 % (school programs)

### TENURE ADMINISTRATIVE PERSONNEL

Benefits by law	100 %
Life Insurance	75 % Inst. and 25 % Empl
Medical Insurance	60 % Inst. and 40 % Empl
Marriage dowry	1 month's salary (1 year for tenure) only for
	first marriage
Vacations	2 weeks
Vacation pay	25 % of the total salary
Christmas bonus	30 days
Retirement fund	3.0 % Inst. and 1.5 % Empl.
Workers' scholarship	100 % (school programs)

## PART-TENURE ADMINISTRATIVE PERSONNEL

Benefits by law	100 %
Life Insurance	75 % Inst. and 25 % Empl
Medical Insurance	30 % Inst. and 70 % Empl
Marriage dowry	1 month's salary (1 year for tenure) only for
	first marriage
Vacations	2 weeks
Vacation pay	25 % of the total salary
Christmas bonus	30 days
Retirement fund	Not applicable
Workers' scholarship	50 % (school programs)

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